

Research on the Path of Enhancing the Credibility of Rural Grassroots Party Organizations

—A Survey on the Work Practice of the "First Secretary" of Poverty Alleviation in Z Town, Shanxi Province

Junxia Zhang

Department of Politics and Law, Yuncheng University, Shanxi, Yuncheng 044000

Keywords: Rural Grassroots Party Organization; Credibility; Path; "First Secretary" of Poverty Alleviation

Abstract: Rural grass-roots party organizations are the bastion of the party's fighting in rural work, which are an important foundation for enhancing the party's creativity, cohesion, and battle effectiveness, and they are also the main sources for enhancing the credibility of party organizations. Taking the practice of the "First Secretary" for poverty alleviation in Z Town of Shanxi Province as a case study, this paper discusses how the "First Secretary" of poverty alleviation take the interests of the people as the starting point and destination of all work in the work of rural grassroots party organizations, and insist on the right to use for the people and benefit the people, how to improve public service capabilities, strengthen organizational support, improve governance performance , so as to gain the trust of the overwhelming majority of the people and enhance political identity.

1. Introduction

The credibility of rural grassroots party organizations is directly related to the party's creativity, cohesiveness and combat effectiveness. Under the precise poverty alleviation strategy, we must promote the responsibility of building a well-off society in an all-round way and achieving poverty alleviation. Rural grassroots party organizations must enhance their credibility. The setting up of the "First Secretary" of poverty alleviation is a major measure taken by the Party Central Committee to strengthen the rural grassroots poverty alleviation forces and promote the poverty alleviation work. It is the responsibility relationship between the rural grassroots party organizations and the main responsibility of poverty alleviation. However, it is undeniable that this group in the work of strengthening rural grassroots party organizations, taking the interests of the people as the starting point and the foothold, insisting on the use of power for the people, strengthening organizational security, and working with the village "two committees" and the village team Improve public service capabilities and further enhance the party's credibility.

Z Town is a poverty-stricken town under the national poverty-stricken counties, with a total of 7 poverty-stricken villages and more than 2,200 poor households. The economic sources of these poor villages are mainly to go out to work and grow traditional crops such as wheat and corn. The income is generally not high, which makes it difficult for rural grassroots party organizations to carry out their work. Since 2015, Shanxi Province has selected outstanding cadres from the government to serve as the "first secretary". The "first secretary" of several poverty-stricken villages in Z Town are from the municipal direct working committee and state-owned enterprises. Under the joint efforts of them and the village party branch, they have made useful explorations to improve the credibility of rural grassroots party organizations.

2. Insist on the Right to Use for the People and Benefit for the People

The right is used by the people, and the people seek the "first secretary" of poverty alleviation and grassroots cadres to thoroughly implement the policy of precise poverty alleviation. "From the bottom of my heart, I truly realize that the fundamental source and foundation of power comes from

the people, but also the people. The ordinary members of the masses represent the masses of the people in exercising the powers conferred by the people. [1] Under the premise of not interfering with the normal work of the "two committees" of the village and strictly observing the discipline of work, they will alleviate poverty and help the wisdom and support the cause. Combine and effectively solve the problem of people's livelihood.

On the basis of field research, the "First Secretary of Poverty Alleviation" found that the agricultural development model of Z Town is more traditional and the benefits are not high in terms of economic income. Therefore, combined with the local climate, geographical environment, soil conditions, and agricultural farming levels, leading village cadres and wealthy experts to go out to inspect the observation industry, the Yulu pear, dried fruit economic forest, chrysanthemum, rose, tobacco, pepper as the village "one The focus of the industry development of the village one product and one subject. At the same time, through the transfer of land to support the cultivation of vegetables and fruits, the formation of a long-term industry and short-term income combined industrial development pattern, adapt to local conditions, the development of characteristic industries.

In addition, actively develop the rural collective economy. The poor villages in Z town as a whole have weaker collective economy, and some poor villages have even zero collective economy. In order to break through this predicament, the "First Secretary" of poverty alleviation cooperates with the "two committees" to organize village-level finance, and the income scattered among the various resident groups is unified and managed by the village committee, and the photovoltaic power station and the baking room are prepared to facilitate the villagers. At the same time, increase income for collective income.

It can be seen that the "First Secretary of Poverty Alleviation" serves the people as its own responsibility, actively adapts to the transformation of roles, earnestly shoulders the burden of poverty alleviation, fulfills its duties in a down-to-earth manner, and seriously does practical things for the people and does good things. The masses seek welfare, gain broad support from farmers, safeguard and enhance the interests of farmers, and win credibility.

3. Improve Public Service Capabilities

As we know, "the foothold of grassroots party organizations to enhance their credibility in rural areas is to strengthen their service capabilities" [2]. Therefore, in the process of precision poverty alleviation, the "first secretary" and the rural grassroots party organizations must establish a service-oriented work concept, especially in the provision of public service products. From the actual situation, the supply and demand of rural public service products in Z Town is out of balance, and basic living facilities, rural public facilities, public services, public utilities, and public welfare are in a backward state.

After the "first secretary" of poverty alleviation in the village, we should make good use of the supporting funds for quasi-national poverty alleviation work, and strive to improve the infrastructure, especially in road hardening and water conservancy projects. In view of the difficulty of travel of the people and the resolution of agricultural products for export, the main roads and roadways in the village are hardened. In order to solve the drinking water difficulties of some villagers and the irrigation needs of farmland, a new water pumping project was built. At the same time, in order to promote the development of chrysanthemum, tobacco and other industries, the construction of barbecue rooms in the village. Prepare a new farmer professional base training center and fruit industry repository.

Secondly, in terms of education, the school building will be repaired, the "rain dew plan" and various student aid programs will be implemented to help poor students successfully complete their studies. In the medical field, village-level health centers and health stations will be built, and relevant medical personnel will be regularly organized to carry out the work in the village. The "Love Heart Clinic" activities are all included in the scope of medical assistance for all the poverty-stricken households that meet the medical assistance policy, and give priority medical assistance to the poor people suffering from major diseases; in terms of old-age care, combined with

social assistance and low maintenance, The construction of an elderly day care center will enable the elderly in the village to rely on it.

Third, strengthen the building of rural spiritual civilization. While doing a good job in poverty alleviation, we should pay attention to the community culture construction of poverty-stricken villages, deepen the propaganda of poverty alleviation and wisdom, and change the concept of poverty-stricken households to get rid of poverty. We must use holidays to create various cultural and sports activities and enrich the spirit of villagers. Life; lead the villagers to learn the spirit of the 19th National Congress, understand the world, national conditions, party conditions, and form a strong atmosphere of development, development, and development.

4. Strengthen Organizational Security

The key to success in the fight against poverty is the party, the key is people. The "first secretary" of poverty alleviation plays a very important role as a representative of the higher-level party organizations at the grassroots level. But relying on the power of the individual alone, it is difficult to succeed in fighting poverty. Therefore, it is necessary to strengthen the leadership and construction of the party organization, enrich the poverty alleviation team; strengthen publicity and training; improve and improve the system.

First of all, in strengthening the leadership of the party organization, the party committees and governments at all levels of the province, city and county should provide the necessary conditions for the work of the "first secretary" of poverty alleviation and promote the implementation of the policy of poverty alleviation. The "First Secretary" of poverty alleviation must profoundly understand the party's poverty alleviation policy, strengthen coordination and cooperation with relevant departments, and actively carry out work. In view of the aging phenomenon of rural grassroots party organizations, combined with the changes of the two committees, it is possible to propose candidates with high political consciousness, willingness to serve the villagers and strong work ability to be selected for important posts, and strengthen grassroots party organizations in the same opinion. In the selection of the "first secretary", the selection and dispatch of strong sense of responsibility, political quality is excellent, comrades who are solid in style and good at doing mass work to enrich the poverty alleviation team.

Second, strengthen training and publicity work. All poverty-stricken counties should deepen their training on poverty-stricken principles and policies through special rotation training, experience exchanges, and on-site observations help the "first secretary" of poverty alleviation to clarify powers and responsibilities, master correct working methods and methods, and be familiar with the work of poor villages. Situation, improve work ability. It is necessary to pay attention to excavating advanced deeds, successful models and effective practices in the fight against poverty, strengthen public opinion guidance, and provide a solid foundation for the work of the First Secretary of poverty alleviation.

Third, improve and improve the party affairs and village affairs system. In the work of poverty alleviation, the "First Secretary of Poverty Alleviation" adheres to the "three sessions and one lesson", democratically appraising party members, organizing life meetings, party and day activities, and other systems, establishing and improving party members' learning, party affairs, party and government open systems, and using WeChat form to be outside. The rural party members who work part-time gather together to establish a WeChat group, let them know the new changes in their hometown in time, and report in a timely manner the experience of studying the party's policies and policies. On the other hand, standardizing the financial management system and refining the division of responsibilities of village cadres, especially in the division of the first secretary of poverty alleviation and the division of responsibilities of the two committees, reflects the responsibility of relying on party committees and governments at all levels to actively cooperate with the village. Work in a team to form a benign interaction.

5. Improve Governance Performance

As the precision poverty alleviation work enters a critical period, various contradictions in poverty-stricken villages are highlighted, including the contradictions caused by the number of households in poverty-stricken households; the “first secretary” of poverty alleviation and the external force of the task force must change the original village. The contradictions in the process of governance model [3] and so on. In order to resolve these contradictions and turn negative factors into positive factors, we must improve the performance of governance in terms of precise selection, optimization of structure, allocation of cadres and construction of assessment and incentive mechanisms, gain support from the masses, and enhance the cohesiveness and appeal of rural grassroots party organizations.

To improve the performance of governance, we must first have a direct relationship with the selection of the "first secretary." Adhere to the selection of people in the village and the selection of people due to problems, and send cadres with rich experience in the work of the party to the poverty-stricken villages where the grassroots party organizations are weak and weak, and the combat strength is not strong; the cadres with rich economic work experience are sent to the weak industrial base. Poverty-stricken villages with fragile economics; cadres with rich social work experience are sent to poor villages with frequent contradictions and disputes, and social development is lagging behind, so that “the right combination of people and posts” and “people and villages are appropriate”[4] The advantages of sending units and the “first secretary” of poverty alleviation helped the poor villages to complete the task of getting rid of poverty.

Secondly, optimize the structure of selected cadres and match strong cadres. Cross-reference in the distribution of age, education, and position. It is necessary to focus on stimulating the enthusiasm of cadres with rich grassroots work experience and giving young cadres the opportunity to exercise. The "first secretary" and the resident team in poverty alleviation in each village must be no less than three people, and the resident time in each period should not be less than two years. It is necessary to take the poverty-stricken villages in the deep poverty-stricken areas and the poverty-stricken villages that are more difficult to get rid of poverty as the top priority of the village-supporting work. If necessary, it is necessary to increase the selection of cadres. All organs, enterprises, institutions, and state-owned enterprises at or above the county level shall select the "first secretary" who has the political quality, practical work style, and comprehensive ability, and has the conditions for performance of duties. The "first secretary" selected must be a party member, usually a department-level cadre or a department-level reserve cadre. In the process of assistance, the "First Secretary" did not undertake the work of the original unit, transferred the party organization relationship to the impoverished village in the country, and did full-time full-time assistance in the village.

Thirdly, construct an assessment and incentive mechanism and play the role of “first secretary” and “leading geese” in poverty alleviation. For the good job, the outstanding "first secretary" is promoted, the work is not good or the conditions are not recalled, and the cadres of "can be officers, officers, officers" [5] are entrusted with heavy responsibility, and Formulate the “First Secretary” management assessment method, select the outstanding candidates at the end of the year to exchange experiences, and encourage the “first secretary” of other poor villages.

In summary, the various measures implemented by the “First Secretary” of poverty alleviation in the battle for precision poverty alleviation have optimized the rural industrial structure, promoted the development of rural economy, promoted the rationalization of rural grassroots party organizations, and improved the grassroots party organizations. Credibility has laid the foundation for maintaining rural stability and consolidating grassroots political power.

References

- [1] Historical facts: "Strictly use rights" to do "power for the people" [DB/OL], <http://wldj.yn.gov.cn/NewsView.aspx?NewsID=113440>, 2015- 08-24.

- [2] Zhang Junxia: "Continuously Enhancing the Credibility of Rural Grassroots Party Organizations" [J], People's Forum, July 2018, p. 107.
- [3] Yang Fang: "The First Secretary of the Village" and the Village Governance Reform [J], Learning Forum, February 2016.
- [4] Mo Boping: "Select the first secretary to do "five precisions" [DB/OL], http://www.sohu.com/a/144849752_590327, 2017-05-31.
- [5] "Shenzhen County, Shaanxi Province, the sound supervision and evaluation mechanism "The first secretary" really poverty alleviation [N], People's Daily, 2017-12-17.